	Effective July 1, 2005		Effective July 1, 2004	
	Single	Family	Single	Family
Active Employee & Employees on FMLA				
PPO	\$71.14	\$217.16	N/A	N/A
PPO - Tobacco	\$111.14	\$257.16	N/A	N/A
PPO - Spouse Charge	NA	\$247.16	N/A	N/A
PPO - Tobacco & Spouse Charge	NA	\$287.16	N/A	N/A
PPO Basic	N/A	N/A	\$64.96	\$198.32
PPO Premier	N/A	N/A	\$70.22	\$214.08
PPO CCO	\$115.02	\$298.62	N/A	N/A
PPO CCO - Tobacco	\$155.02	\$338.62	N/A	N/A
PPO CCO- Spouse Charge	NA	\$328.62	N/A	N/A
PPO CCO- Tobacco & Spouse Charge	NA	\$368.62	N/A	N/A
PPO Choice Basic	N/A	N/A	\$105.04	\$272.70
PPO Choice Premier	N/A	N/A	\$112.32	\$292.82
Indemnity	\$264.00	\$571.70	N/A	N/A
Indemnity - Tobacco	\$304.00	\$611.70	N/A	N/A
Indemnity- Spouse Charge	NA	\$601.70	N/A	N/A
Indemnity- Tobacco & Spouse Charge	NA	\$641.70	N/A	N/A
Indemnity Basic	N/A	N/A	\$241.10	\$522.10
Indemnity Premier	N/A	N/A	\$246.36	\$537.86
CIGNA	\$72.02	\$176.34	\$65.76	\$161.04
CIGNA - Tobacco	\$112.02	\$216.34	N/A	N/A
CIGNA - Spouse Charge	NA	\$206.34	N/A	N/A
CIGNA - Opodse Charge CIGNA - Tobacco & Spouse Charge	NA	\$246.34	N/A	N/A
CIGNA CCO	\$128.74	\$289.76	\$117.56	\$264.62
CIGNA CCO - Tobacco	\$168.74	\$329.76	\$117.50 N/A	φ204.02 N/A
	φ100.74 NA	\$329.76 \$319.76	N/A N/A	N/A N/A
CIGNA CCO - Spouse Charge	NA NA	\$359.76	N/A N/A	N/A N/A
CIGNA CCO - Tobacco & Spouse Charge United HealthCare	\$75.30		\$65.76	
United Healthcare - Tobacco	•	\$184.40 \$224.40	•	\$161.04
	\$115.30 NA	\$224.40	N/A	N/A N/A
United Healthcare - Spouse Charge		\$214.40	N/A	
United Healthcare - Tobacco & Spouse Charge United HealthCare CCO	NA	\$254.40	N/A	N/A
	\$134.62	\$303.00	\$117.56	\$264.62
United Healthcare CCO - Tobacco	\$174.62	\$343.00	N/A	N/A
United Healthcare CCO - Spouse Charge	NA	\$333.00 \$373.00	N/A	N/A
United Healthcare CCO - Tobacco & Spouse Charge	NA	\$373.00 \$475.00	N/A	N/A
Blue Choice	\$71.80	\$175.80 \$245.80	\$63.26	\$154.88
Blue Choice - Tobacco	\$111.80	\$215.80	N/A	N/A
Blue Choice - Spouse Charge	NA	\$205.80	N/A	N/A
Blue Choice - Tobacco & Spouse Charge	NA	\$245.80	N/A	N/A
Blue Choice CCO	\$128.36	\$288.88	\$113.08	\$254.52
Blue Choice CCO - Tobacco	\$168.36	\$328.88	N/A	N/A
Blue Choice CCO - Spouse Charge	NA	\$318.88 \$350.00	N/A	N/A
Blue Choice CCO - Tobacco & Spouse Charge	NA ¢77.50	\$358.88	N/A	N/A
Kaiser Permanente	\$77.58	\$189.96 \$220.00	\$74.24	\$181.78
Kaiser Permanente - Tobacco	\$117.58	\$229.96 \$310.06	N/A	N/A
Kaiser Permanente - Spouse Charge	NA	\$219.96	N/A	N/A
Kaiser Permanente - Tobacco & Spouse Charge	NA	\$259.96 \$242.44	N/A	N/A
Kaiser Permanente CCO	\$138.70	\$312.14	\$132.72	\$298.70
Kaiser Permanente CCO - Tobacco	\$178.70	\$352.14	N/A	N/A
Kaiser Permanente CCO - Spouse Charge	NA 1	\$342.14	N/A	N/A
Kaiser Permanente CCO - Tobacco & Spouse Charge	'NA	\$382.14	N/A	N/A
Tricare Supplement	\$5.00	\$10.00	N/A	N/A

	Effective July 1, 2005		Effective July 1, 2004	
	Single	Family	Single	Family
Disability Leave/Emergency Military				
PPO	\$76.14	\$222.16	N/A	N/A
PPO - Tobacco	\$116.14	\$262.16	N/A	N/A
PPO - Spouse Charge	NA	\$252.16	N/A	N/A
PPO - Tobacco & Spouse Charge	NA	\$292.16	N/A	N/A
PPO Basic	N/A	N/A	\$69.96	\$203.32
PPO Premier	N/A	N/A	\$75.22	\$219.08
PPO CCO	\$120.02	\$303.62	N/A	N/A
PPO CCO - Tobacco	\$160.02	\$343.62	N/A	N/A
PPO CCO- Spouse Charge	NA	\$333.62	N/A	N/A
PPO CCO- Tobacco & Spouse Charge	NA	\$373.62	N/A	N/A
PPO Choice Basic	N/A	N/A	\$110.04	\$277.70
PPO Choice Premier	N/A	N/A	\$117.32	\$297.82
Indemnity	\$269.00	\$576.70	N/A	N/A
Indemnity - Tobacco	\$309.00	\$616.70	N/A	N/A
Indemnity- Spouse Charge	NA	\$606.70	N/A	N/A
Indemnity- Tobacco & Spouse Charge	NA	\$646.70	N/A	N/A
Indemnity Basic	N/A	N/A	\$246.10	\$527.10
Indemnity Premier	N/A	N/A	\$251.36	\$542.86
CIGNA	\$77.02	\$181.34	\$70.76	\$166.04
CIGNA - Tobacco	\$117.02	\$221.34	N/A	N/A
CIGNA - Spouse Charge	NA	\$211.34	N/A	N/A
CIGNA - Tobacco & Spouse Charge	NA	\$251.34	N/A	N/A
CIGNA CCO	\$133.74	\$294.76	\$122.56	\$269.62
CIGNA CCO - Tobacco	\$173.74	\$334.76	N/A	N/A
CIGNA CCO - Spouse Charge	NA	\$324.76	N/A	N/A
CIGNA CCO - Tobacco & Spouse Charge	NA	\$364.76	N/A	N/A
United HealthCare	\$80.30	\$189.40	\$70.76	\$166.04
United Healthcare - Tobacco	\$120.30	\$229.40	N/A	N/A
United Healthcare - Spouse Charge	NA	\$219.40	N/A	N/A
United Healthcare - Tobacco & Spouse Charge	NA	\$259.40	N/A	N/A
United HealthCare CCO	\$139.62	\$308.00	\$122.56	\$269.62
United Healthcare CCO - Tobacco	\$179.62	\$348.00	N/A	N/A
United Healthcare CCO - Spouse Charge	NA	\$338.00	N/A	N/A
United Healthcare CCO - Tobacco & Spouse Charge	NA	\$378.00	N/A	N/A
Blue Choice	\$76.80	\$180.80	\$68.26	\$159.88
Blue Choice - Tobacco	\$116.80	\$220.80	N/A	N/A
Blue Choice - Spouse Charge	NA	\$210.80	N/A	N/A
Blue Choice - Tobacco & Spouse Charge	NA	\$250.80	N/A	N/A
Blue Choice CCO	\$133.36	\$293.88	\$118.08	\$259.52
Blue Choice CCO - Tobacco	\$173.36	\$333.88	N/A	N/A
Blue Choice CCO - Spouse Charge	NA	\$323.88	N/A	N/A
Blue Choice CCO - Tobacco & Spouse Charge	NA	\$363.88	N/A	N/A
Kaiser Permanente	\$82.58	\$194.96	\$79.24	\$186.78
Kaiser Permanente - Tobacco	\$122.58	\$234.96	N/A	N/A
Kaiser Permanente - Spouse Charge	NA	\$224.96	N/A	N/A
Kaiser Permanente - Tobacco & Spouse Charge	NA	\$264.96	N/A	N/A
Kaiser Permanente CCO	\$143.70	\$317.14	\$137.72	\$303.70
Kaiser Permanente CCO - Tobacco	\$183.70	\$357.14	N/A	N/A
Kaiser Permanente CCO - Spouse Charge	<del>1</del> NA	\$347.14	N/A	N/A
Kaiser Permanente CCO - Tobacco & Spouse Charge	NA	\$387.14	N/A	N/A

	Effective July 1, 2005		Effective July 1, 2004	
Tricare Supplement	<b>Single</b> \$10.00	<b>Family</b> \$15.00	<b>Single</b> N/A	<b>Family</b> N/A
Education,Employees/Employer Convenience Leave without pay or Suspension without pay				
PPO	\$438.39	\$809.38	N/A	N/A
PPO - Tobacco	\$478.39	\$849.38	N/A	N/A
PPO - Spouse Charge	NA	\$839.38	N/A	N/A
PPO - Tobacco & Spouse Charge	NA	\$879.38	N/A	N/A
PPO Basic	N/A	N/A	\$420.71	\$776.56
PPO Premier	N/A	N/A	\$425.97	\$792.32
PPO CCO	\$481.73	\$889.81	N/A	N/A
PPO CCO - Tobacco	\$521.73	\$929.81	N/A	N/A
PPO CCO- Spouse Charge	NA	\$919.81	N/A	N/A
PPO CCO- Tobacco & Spouse Charge	NA	\$959.81	N/A	N/A
PPO Choice Basic	N/A	N/A	\$462.28	\$853.72
PPO Choice Premier	N/A	N/A	\$468.07	\$871.06
Indemnity	\$664.02	\$1,224.57	N/A	N/A
Indemnity - Tobacco	\$704.02	\$1,264.57	N/A	N/A
Indemnity- Spouse Charge	NA	\$1,254.57	N/A	N/A
Indemnity- Tobacco & Spouse Charge	NA	\$1,294.57	N/A	N/A
Indemnity Basic	N/A	N/A	\$609.14	\$1,122.99
Indemnity Premier	N/A	N/A	\$614.40	\$1,138.75
CIGNA	\$351.84	\$698.66	\$328.57	\$652.13
CIGNA - Tobacco	\$391.84	\$738.66	N/A	N/A
CIGNA - Spouse Charge	NA	\$728.66	N/A	N/A
CIGNA - Tobacco & Spouse Charge	NA	\$768.66	N/A	N/A
CIGNA CCO	\$412.53	\$820.05	\$385.19	\$765.38
CIGNA CCO - Tobacco	\$452.53	\$860.05	N/A	W/A
CIGNA CCO - Tobacco CIGNA CCO - Spouse Charge	Ψ <del>-</del> 32.33	\$850.05	N/A	N/A
CIGNA CCO - Spouse Charge CIGNA CCO - Tobacco & Spouse Charge	NA	\$890.05	N/A	N/A
United HealthCare	\$452.01	\$899.00	\$328.57	\$652.13
United Healthcare - Tobacco	\$492.01	\$939.00	Ψ328.37 N/A	N/A
	φ492.01 NA	\$929.00	N/A N/A	
United Healthcare - Spouse Charge	NA	-	N/A N/A	N/A N/A
United Healthcare - Tobacco & Spouse Charge United HealthCare CCO		\$969.00		
United Healthcare CCO - Tobacco	\$530.24 \$570.24	\$1,055.45	\$385.19 N/A	\$765.38
	φ370.24 NA	\$1,095.45	N/A N/A	N/A N/A
United Healthcare CCO - Spouse Charge	NA NA	\$1,085.45	N/A N/A	N/A N/A
United Healthcare CCO - Tobacco & Spouse Charge		\$1,125.45 \$651.72		
Blue Choice	\$328.36	\$651.73 \$601.73	\$293.54	\$582.08
Blue Choice - Tobacco	\$368.36	\$691.73	N/A	N/A
Blue Choice - Spouse Charge	NA	\$681.73	N/A	N/A
Blue Choice - Tobacco & Spouse Charge	NA ¢204.05	\$721.73 \$704.00	N/A	N/A
Blue Choice CCO	\$384.95	\$764.90 \$204.00	\$344.04	\$683.08
Blue Choice CCO - Tobacco	\$424.95	\$804.90	N/A	N/A
Blue Choice CCO - Spouse Charge	NA	\$794.90	N/A	N/A
Blue Choice CCO - Tobacco & Spouse Charge	NA tago oo	\$834.90	N/A	N/A
Kaiser Permanente	\$330.89	\$656.69	\$345.07	\$685.14
Kaiser Permanente - Tobacco	\$370.89	\$696.69	N/A	N/A
Kaiser Permanente - Spouse Charge	NA	\$686.69	N/A	N/A
Kaiser Permanente - Tobacco & Spouse Charge	NA 1307.00	\$726.69	N/A	N/A
Kaiser Permanente CCO	\$387.92	\$770.74	\$404.57	\$804.15
Kaiser Permanente CCO - Tobacco	\$427.92	\$810.74	N/A	N/A

	Effective July 1, 2005		Effective July 1, 2004	
Kaiser Permanente CCO - Spouse Charge Kaiser Permanente CCO - Tobacco & Spouse Charge TriCare Supplement	Single NA NA \$60.00	<b>Family</b> \$800.74 \$840.74 \$160.00	Single Family N/A N/A N/A N/A N/A N/A	
COBRA Temporary Extended Coverage (18-36 Months)				
PPO Basic PPO Premier PPO CCO PPO Choice Basic PPO Choice Premier Indemnity Indemnity Basic Indemnity Premier CIGNA CIGNA CCO United HealthCare United HealthCare CCO Blue Choice Blue Choice CCO Kaiser Permanente Kaiser Permanente CCO TriCare Supplement	\$442.06 N/A N/A \$486.26 N/A N/A \$672.20 N/A N/A \$353.78 \$415.68 \$455.95 \$535.74 \$329.83 \$387.55 \$332.41 \$390.58 \$66.20	\$820.47 N/A N/A \$902.51 N/A N/A \$1,243.96 N/A N/A \$707.53 \$831.35 \$911.88 \$1,071.46 \$659.66 \$775.10 \$664.72 \$781.05 \$168.20	N/A N/A \$424.02 \$786.99 \$429.39 \$803.07 N/A N/A \$466.43 \$865.69 \$472.33 \$883.38 N/A N/A \$616.22 \$1,140.35 \$621.59 \$1,156.43 \$330.04 \$660.07 \$387.79 \$775.59 \$330.04 \$660.07 \$387.79 \$775.59 \$294.31 \$588.62 \$345.82 \$691.64 \$346.87 \$693.74 \$407.56 \$815.13 N/A N/A	
Extended COBRA Coverage (Additional 11 Months)				
PPO Basic PPO Premier PPO CCO PPO Choice Basic PPO Choice Premier Indemnity Indemnity Basic Indemnity Premier CIGNA CIGNA CCO United HealthCare United HealthCare CCO Blue Choice Blue Choice CCO Kaiser Permanente Kaiser Permanente CCO TriCare Supplement	\$650.09 N/A N/A \$715.10 N/A N/A \$988.53 N/A N/A \$520.26 \$611.30 \$670.52 \$787.86 \$485.04 \$569.93 \$488.84 \$574.38 \$95.00	\$1,206.57 N/A N/A \$1,327.22 N/A N/A \$1,829.36 N/A N/A \$1,040.49 \$1,222.58 \$1,341.00 \$1,575.68 \$970.10 \$1,139.85 \$977.54 \$1,148.61 \$245.00	N/A N/A \$623.57 \$1,157.34 \$631.46 \$1,180.98 N/A N/A \$685.92 \$1,273.08 \$694.61 \$1,299.09 N/A N/A \$906.21 \$1,676.99 \$914.10 \$1,700.63 \$485.36 \$970.70 \$570.29 \$1,140.57 \$485.36 \$970.70 \$570.29 \$1,140.57 \$432.81 \$865.62 \$508.56 \$1,017.12 \$510.11 \$1,020.21 \$599.36 \$1,198.73 N/A N/A	